Word&Brown.

CALIFORNIA

WAITING PERIOD OPTIONS

Carrier	Waiting Period Options
aetna™	First of the month following date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire
Anthem BlueCross	First of the month following date of hire First of the month following one month from the date of hire First of the month following two months from the date of hire, not to exceed 90 days
blue of california	First of the month following date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire On the 91st day following the date of hire
CaliforniaChoice® Your Health. Your Choice.®	First of the month following date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire
Health Net®	First of the month following date of hire First of the month following one month from the date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire
KAISER PERMANENTE®	Not Applicable
UnitedHealthcare®	First of the month following date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire